

Biography

Jane Hudson MAdultEd(Global); BAdultLrng&Dev

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Regulatory Capability Consultant

I help regulatory agencies strengthen their effectiveness through designing learning and organisational development programs that builds their culture, leadership and capability.

Jane is a skilled learning & organisational development professional with more than 15 years' experience designing and implementing practical and effective solutions that build capability, leadership and culture to generate positive growth in regulatory agencies. She has extensive experience designing, developing and facilitating blended learning programs and workshops (accredited and non-accredited); providing strategic organisational development advice to senior leaders and managers; and fostering the development of learning and knowledge sharing cultures.

Agencies Jane has worked with include WorkSafe Victoria, Northern Territory WorkSafe, EPA Victoria, the Victorian Commission for Gambling and Liquor Regulation, the West Australian Department of Racing, Gaming and Liquor and the Department of Health and Human Services Victoria.

From 2015-2018 Jane taught Instructional Design Essentials for the Australian Institute of Training and Development (AITD). She is an accredited *PRISM* Brain Mapping Practitioner and an experienced Action Learning Coach.

Examples of my work include...

Instructional Designer, Caterpillar

Design & develop a Marine Propulsion learning & development program in collaboration with national and international subject matter experts

Facilitator / Instructional Designer, Australian Institute of Training and Development (2015-2018)

Facilitator: Instructional Design Essentials Workshop (Melbourne, Adelaide, Sydney)

Instructional Designer: review & update Instructional Design Essentials Workshop

Program Designer, Department of Health and Human Services Vic (2018)

Design a structured learning and development plan for new DHHS inspectors to develop the foundation skills, knowledge and capabilities they need for success in the role

Qualifications

2016, Master in Adult Education (Global), Monash University, Melbourne

2011, Certificate IV in Training & Assessment TAE40110 (*upgrade*) Diverse Training Concepts

2009, Diploma of Management, Mt Eliza Business School

2005, Bachelor of Adult Learning and Development, Monash University, Melbourne

Speaker/Facilitator

Continuing Professional Development of Modern Regulators: Innovation and Discovery in Program Approach (virtual presentation), The Asian Conference on Social Sciences 2017, Kobe Japan

Teaching and Learning: The Experiences of a Modern Regulator (virtual presentation), The Asian Conference on Social Sciences 2016, Kobe Japan

Authorised Officer Induction Program, the journey to becoming, 2015 AELERT Conference Brisbane <http://2015conference.aelert.net/about-the-conference/>,

Facilitating self while facilitating change, IAF Oceania, Melbourne 2015.

Clever Brain Power Usage for Smarter Learning Design, idesignx Instructional Design Conference Melbourne 2015

Facilitating self while facilitating change, 17th IAF Asia Facilitators Conference, Singapore 2014

Brain Friendly Learning, Knowledge Management Round Table Forum, Melbourne 2014

EPA Authorised Officer Training Program 2012/13, 2013 AELERT Conference Melbourne,

Publications

Hudson, J (2017) Putting Learning Experience Design into practice, *Training & Development magazine October 2017*, published by the Australian Institute of Training and Development.

Hudson, J & Pink, G (2017) Continuing Professional Development of modern regulators: Innovation and discovery in Program Approach in *ISSN: 2186-2303 The Asian Conference on the Social Sciences 2017: Official Conference Proceedings*, 153-169, The International Academic Forum (IAFOR), Nagoya, Aichi Japan. https://papers.iafor.org/proceedings_category/acss-official-conference-proceedings/

Hudson, J (2016) Case Study: A Brain-Based Workplace Induction Program, *Training & Development magazine October 2016 Vol 43 No 5*, published by the Australian Institute of Training and Development.

Pink, G. & Hudson, J. (2016) Teaching and Learning: The Approaches of a Modern Environmental Regulator (International Academic Forum) *IAFOR Journal of the Social Sciences*, Volume 2 – Issue 2. Pp.43-59. December 2016. <https://iafor.org/journal/iafor-journal-of-the-social-sciences/volume-2-issue-2/>

Memberships

Australian Institute of Training and Development (AITD), <http://www.aitd.com.au>

Institute of Public Administration Australia (IPAA), <https://www.vic.ipaa.org.au/>